

## Corrigendum

**Nature of work:** Engaging Third Party Agency for Manpower Study and Recruitment Services at Kannur International Airport Limited

**Ref:** KIAL/HR/01/2024-25

Based on the request received from a few agencies, the following has been amended:

S no.	Matter	Amendment
1.	In eligibility criteria section: The bidder shall be a Government Organization / Public Sector Unit / Partnership Firm / Private Limited Company / Limited Liability Partnership Firm / MNC / Public Limited Company registered or incorporated in India. It should NOT BE an Individual/Proprietary Firm etc.	An autonomous body can also participate
2.	In the Financial bid section:	The agency can submit contract fees in rupees excluding GST, separately. The management reserve the right to select/award the lowest bidder on the quoted assignment fee jointly or discretely (assignment wise)
3.	In Scope of work section: e. Modify the existing organizational structure, if required. f. Conduct a comprehensive compensation structuring benchmark linking to business performance in comparison to other private airports. g. Develop a comprehensive organizational structure and HR strategy that covers all key elements of HR including but not limited to: • Proposed Organization Structure • Job Roles and Description • Career Progression including Performance Assessment • Compensation Staff Welfare and Retention Strategy	Removed from the scope
4.	All necessary items & preparations like Sanitizers, thermal scanners, and appropriate spacing of Candidates shall be arranged by the Agency at its own cost. The Agency must quote bids accordingly.	Condition removed

Sd/-  
Managing Director