

Notification No. 01/KIAL/Rect/2016-17 dated 24th August 2016.



APPOINTMENTS

KANNUR INTERNATIONAL AIRPORT LIMITED (KIAL), REQUIRES THE FOLLOWING PERSONNEL ON CONTRACT BASIS IN FIRE SERVICES:

Sl. No.	Name of Post	No. of Vacancies	Qualification	Experience	Upper Age limit as on 31/07/2016	Remuneration (Consolidated)
1	Senior Manager	1	Full time Bachelors' Degree in Automobile /Mechanical/ Fire Engineering from any UGC recognized university/ Institute OR Successful completion of Divisional Fire Officers course from National Fire Services College, Nagpur	10 years total experience of which minimum of 5 years should be in the position of Manager or above or equivalent in Domestic/ International/ Defence Airport fire services. Should meet necessary physical requirements for the post as specified for the post given in Sl No 4.	45 years*	Rs. 50,000/- per month (*)
2	Manager / Asst. Manager	2	Full time Bachelors' Degree in Automobile / Mechanical /Fire Engineering.	5 years total experience of which minimum of 2 years should be in the position of Asst. Manager or above or equivalent in Domestic / International / Defence Airport fire services. Should meet necessary physical requirements for the post as specified for the post given in Sl No 4.	45 years*	Rs. 40,000/- per month (*) for Manager & Rs. 35,000/- per month (*) for Assistant Manager

Sl. No.	Name of Post	No. of Vacancies	Qualification	Experience	Upper Age limit as on 31/07/2016	Remuneration (Consolidated)
3	Supervisor	5	10 th pass + 3 years approved regular diploma in Mechanical/ Automobile/ Fire/ Electrical/ Electronics with minimum 50 % marks OR 12 th pass (regular study) with 50% marks.	10 years total experience of which minimum of 5 years should be in the position of Superintendent or above or equivalent in Domestic/ International / Defence Airport fire services. Should meet necessary physical requirements for the post as specified for the post given in Sl No 4.	45 years*	Rs. 30,000/- per month (*)
4	Fire and Rescue Operators	40	10 th Pass + 3 years Govt. approved regular Diploma in Mechanical/Automobile/ Fire/Electrical/Electronics with minimum 50% marks. OR 12 th pass (regular study) with 50% marks. Preference will be given to persons who have already completed Basic Fire Service Training at any of AAI's Fire Training Institutes.	<u>Driving License</u> (a) Valid Heavy Vehicle Driving License OR (b) Valid Medium Vehicle License issued at least one year before the last date of advertisement or OR (c) Valid Light Motor Vehicle License issued at least two years before the date of advertisement.	30 years	Rs. 17,500/- per month (**)

Sl. No.	Name of Post	No. of Vacancies	Qualification	Experience	Upper Age limit as on 31/07/2016	Remuneration (Consolidated)
				<p>In case of (b) and (c), on qualifying the written test, the candidates should produce a valid Heavy Driving License at the time of driving test. In case the candidate fails to do so then he will not be allowed to take driving test and will be disqualified from further selection process.</p> <p><u>Physical Fitness</u> Eyesight: Distance Vision – 6/6 at both eyes without glasses.</p> <p>Near Vision - N-5 in both eyes without glasses (Visual evaluation is for each eye individually).</p> <p>Colour Vision - should be normal as determined by Ishihara's Charts.</p>		

Sl. No.	Name of Post	No. of Vacancies	Qualification	Experience	Upper Age limit as on 31/07/2016	Remuneration (Consolidated)
				<p>Height: Not less than 167 cms.</p> <p>Chest : 81 cms normal before expansion. Minimum expansion 5 cms.</p> <p>Weight: Not less than 55 Kg.</p> <p>Hearing and Speech: Normal.</p> <p><u>Disqualification</u> Physical deformity, chronic diseases, colour blindness, night blindness, squint eye, flat foot, bow legs, knocking knee and refractive error will be considered as disqualification. Must not have undergone major operation by virtue of which his physical fitness to work in fire service has been impaired. Should be capable of undergoing physical strain for prolonged periods.</p>		

Relaxation Criteria: Relaxation criteria applicable only for those applicants who are members of families whose residential buildings (houses) were acquired for Kannur Airport Project is as follows:

- (a) Pass mark in the qualifying examination will be adequate.
- (b) Upper age will be relaxed by 5 years.
- (c) Two years relaxation in required experience will also be applicable for evictee category.

General Instructions to Applicants:

1. Applications will be accepted through **online** only. Applications received in any other means will be summarily rejected except for evictee category, who have to apply online as well as submit/send a hard copy with a self-attested copy of the related LAC (Land Acquisition Certificate).
2. Candidates have to upload scanned copy of their recent passport size photograph of maximum size 50 KB in jpg format. The same photograph should be affixed on the Admit Card, if called for the next stage of selection process.
3. The application must be submitted online on or before **5.00 pm (IST) on 7 September 2016**. Late applications will be summarily rejected. Candidates are advised to submit applications sufficiently early to avoid last minute rush.
4. Screening of applications will be done with reference to the qualification, age, experience etc. specified for the particular post.
5. Selection process will be based on Interview/Written test, Skill test, Physical test and Interview as notified below for each category.
 - Post Sl. No 1 - Interview only
 - Post Sl.No. 2 - Written Test & Interview
 - Post Sl.No. 3 - Written Test, Skill Test, Physical Test & Interview
 - Post Sl.No. 4 - Written Test, Skill Test, Physical Test & Interview

6. Shortlisted candidates will have to submit the original certificates at a prescribed stage in the selection process. During verification of these documents, if any of the data submitted through online by the candidate is found to be false or incorrect, they shall be disqualified and will not be permitted to attend further process of selection and in addition any other actions as applicable.
7. All communications, including the availability of admit card for the Written test, Skill test, Physical test and Interview call letters will be only through **E-mail**. Candidates are advised to visit the website www.kannurairport.in regularly for updates/notices and announcements.
8. KIAL reserves the right to accept or reject any or all applications without assigning any reason thereof, at its discretion.
9. TA/DA will not be paid by KIAL to candidates for attending any tests / interview.
10. Applications of candidates attempting to influence or interfere with the selection process will be rejected summarily and he/she will be declared disqualified for future vacancies in KIAL.
11. Candidates selected for the above posts will be offered employment on contract basis for initially a period of three years during which a monthly consolidated pay as notified will be offered.
12. Candidates selected for the post of Fire and Rescue Operator shall be sent for a mandatory training at the identified Fire Training Centres. These candidates will be appointed to the post only after successful completion of this training, and during the training period they shall be eligible for a monthly stipend of Rs 10,000/-. The cost of the training will be borne by the company. However, a surety bond shall be executed by the candidate to work in the company for a minimum period of two years.
13. Selected Candidates may be posted in any of the Department/functions/discipline of the company. They are liable to be transferred/deputed to any other department/branch/unit/subsidiary/joint venture of the company as the case may be.
14. Selected candidates shall be required to work on any shift as assigned by the Company.

15. Candidates belonging to Evictee category are those whose house had been acquired as per terms of G.O. No.07-2008-trans dated 01-02-2008 and G.O.No 533/2015/Trans Dated 21-11-2015 during land acquisition for the construction of Kannur International Airport. Evictee category applicants should also be having LAC (Land Acquisition Certificate) either in their own name or should have direct relationship such as father/ mother/ grandparents/siblings etc.
16. Candidates belonging to Evictee Category should submit applications online and then to take print out of the application and forward the same to "The Managing Director, Kannur International Airport Ltd, 2nd Floor, New Municipal Building, Maruthai Road, Mattannur, Kannur 670702 along with the proof of eligibility (consent letter) and copy of LAC in a sealed envelope. The envelope should be super-scribed (heading to be written) as "**Application for the Post of _____ (Under Evictee Category)**". If the applicant has already submitted these documents to the company during the last recruitment process, they shall only forward the copy of the application form provided that there is no change in applicant's name.
17. Candidates who are eligible for evictee status as per Company's guidelines in line with the Government Order (GO (MS) No. 07/2008/Transport Dated 01/02/2008 and G.O.No 533/2015/Trans Dated 21-11-2015) shall be given relaxation in percentage of marks, age limit, experience etc. as applicable for each category and as notified in the advertisement.
18. The employment opportunity for LAC holders can be extended only one time and for a specific one post only.
19. During contract, both parties reserve the right to terminate the services of contract employees without assigning any reason, by giving three month notice or three month pay in lieu of notice period.
20. Only Indian Nationals can apply for the above posts.
21. Before applying for the post, the candidate should ensure that he/she fulfills the eligibility and other norms mentioned in the advertisement/ notification.
22. The eligibility of applicants with respect to age, educational qualification, experience etc. will be determined as on 31/07/2016.

23. Candidates employed in Govt. Departments/PSUs/Autonomous bodies must produce “No Objection Certificate (NOC)” at the time of interview from respective employer/Government Department. In case, the candidate fails to produce the NOC, his/her candidature will not be considered for further process.
24. Decision of KIAL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, the documents to be produced for the purpose of conduct of interview, selection and any other matter relating to recruitment will be final and binding on the candidate.
25. Court of jurisdiction for any dispute will be at Kannur District.
26. M/s. KITCO is the Agency engaged by KIAL to co-ordinate and to conduct the process of selection of candidates of Kannur International Airport.
27. All queries /issues regarding application submission etc. are to be addressed to KITCO only through e-mail: kitcoplacementpark@gmail.com
28. *Age relaxation (For post 1, 2 & 3) : Age relaxation upto 62 years will be considered for eligible and experienced candidates including those who have retired from AAI or equivalent organizations.
29. *Remuneration (For post 1, 2 & 3) : Higher remuneration will be considered for candidates with higher qualification and experience. Officers recruited on deputation basis from AAI or similar organizations will be eligible for their existing remuneration and perquisites.
30. **For post 4 (Fire and Rescue Operator) : Higher remuneration will be considered for candidates with higher qualification, experience or successful completion of Basic Fire Service Training Course at Fire Training Centre, AAI, New Delhi/ Kolkata or equivalent organizations /institutes.

Sd/-
Managing Director