

Recruitment in Kannur International Airport Ltd.

Instructions to Applicants:

1. Applications will be accepted through **online** only. Applications received in any other means will be summarily rejected except for evictee category who have to apply online as well as send a hard copy with a self-attested copy of the related LAC (Land Acquisition Certificate).
2. Candidates have to upload scanned copy of their recent passport size photograph of maximum size 50 KB in jpg format. The same photograph should be affixed on the Admit Card, if called for the next stage of selection process.
3. The application must be submitted online on or before **5.00 pm (IST) on 3rd March 2016**. Late applications will be summarily rejected. Candidates are advised to submit applications sufficiently early to avoid last minute rush.
4. Screening of applications will be done with reference to the qualification, age, experience etc. specified for the particular post.
5. Selection process will be based on Interview/Written test, Skill test, Physical test and Interview as notified below for each category.

Section I - Post S.No 1 to 4 - Interview only

Section II - Post S.No.1 to 5 - Interview only

| | |
|--------------------|---|
| Post S.No. 6 & 8 | - Written Test, skill test and interview |
| Post S.No7 | - Written test, skill test, physical test and interview |
| Post S.No.9 & 11 | - Written test, skill test and interview |
| Post S. No.10 & 12 | -Written test, skill test, physical test and interview |
| Post S. No.13 | - Interview only |

6. Shortlisted candidates will have to submit the original certificates at a prescribed stage in the selection process. During verification of these documents, if any of the data submitted through online by the candidate is found to be false or incorrect, they shall be disqualified and will not be permitted to attend further process of selection and in addition any other actions as applicable.
7. All communications, including the availability of admit card for the Written test, Skill test, Physical test and Interview call letters will be only through E-mail. Candidates are advised to visit the website www.kannurairport.in regularly for updates/notices and announcements.
8. KIAL reserves the right to accept or reject any or all applications without assigning any reason thereof, at its discretion.
9. TA/DA will not be paid by KIAL to candidates for attending any tests / interview.

10. Applications of candidates attempting to influence or interfere with the selection process will be rejected summarily and he/she will be declared disqualified for future vacancies in KIAL.
11. Candidates selected for the post under **Section I, Sl No 1 to 4** will be offered employment only on contract basis for one year during which a monthly consolidated pay as notified will be offered. As per project requirement this contract period can be extended for one more year.
12. Candidates selected for the post under **Section II, Sl No 1 to II** will be offered employment on contract basis for initial two years during which a monthly consolidated pay as notified will be offered. Upon successful completion of the contract period, absorption to the regular post shall be done as per the guidelines of the Company and as applicable.
13. Candidates selected for the post of Junior Assistant – Grade I and Junior Assistant – Grade II and identified for **fire operations** shall be sent for a mandatory training at the identified Fire Training Centres. These candidates will be appointed to the post on contract basis only after successful completion of this training, and during the training period they shall be eligible for stipend of Rs 20,000/-. The cost of the training will be borne by the company. However, a surety bond shall be executed to work in the company for a period of two years.

14. Selected Candidates may be posted in any of the Department/functions/discipline of the company. They are liable to be transferred/deputed to any other department/branch/unit/subsidiary/joint venture of the company as the case may be. The successful candidates selected under Sl No. 10 & 12 of Section II can be posted in any of the discipline based on company's requirement.
15. Selected candidates shall be required to work on any shift as assigned by the Company.
16. Candidates belonging to Evictee category are those whose house had been acquired as per terms of G.O. No.07-2008-trans dated 01-02-2008 during land acquisition for the construction of Kannur International Airport. Evictee category applicants should also be having LAC (Land Acquisition Certificate) either in their own name or should have direct relationship such as father/mother/grandparents/siblings etc.
17. Candidates belonging to Evictee Category should submit applications online and then to take print out of the application and forward the same to "The Managing Director, Kannur International Airport Ltd, 2nd Floor, New Municipal Building, Maruthai Road, Mattannur, Kannur 670702 along with the proof of eligibility and copy of LAC in a sealed envelope. The envelope should be super-scribed (heading to be written) as
- “Application for the Post of _____ (Under Evictee Category)“
- (write name of the post applied for)

18. Candidates who are eligible for evictee status as per Company's guidelines in line with the Government Order (GO (MS) No 07/2008/Transport Dated 01/02/2008) shall be given relaxation in percentage of marks, age limit, experience etc. as applicable for each category and as notified in the advertisement.
19. The employment opportunity for LAC holders can be extended only one time and for a specific one post only.
20. During contract, both parties reserve the right to terminate the services of contract employees without assigning any reason, by giving three month notice or three month pay in lieu of notice period.
21. Only Indian Nationals can apply for the above posts.
22. Before applying for the post, the candidate should ensure that he/she fulfills the eligibility and other norms mentioned in the advertisement/ notification.
23. The eligibility of applicants with respect to age, educational qualification, experience etc. will be determined as on 31/01/2016.
24. Candidates employed in Govt. Departments/PSUs/Autonomous bodies must produce "No Objection Certificate (NOC)" at the time of interview from respective employer. Government Department. In case, the candidate fails to produce the NOC, his/her candidature will not be considered for further process.

25. Decision of KIAL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, the documents to be produced for the purpose of conduct of interview, selection and any other matter relating to recruitment will be final and binding on the candidate.
26. Court of jurisdiction for any dispute will be at Kannur District.
27. For exceptional and deserving candidates, Kannur International Airport shall relax age and qualification for the posts mentioned under Section I, Sl No. 1 to 4, and relaxation in age for posts mentioned under Section II, Sl No 1 to 5.
28. Higher emoluments may be considered for deserving candidates based on qualification and experience.
29. All queries /issues regarding application submission etc. are to be addressed to KITCO only through e-mail: kitcoplacementpark@gmail.com.
30. M/s. KITCO is the Agency engaged by KIAL to co-ordinate and to conduct the process of selection of candidates of Kannur International Airport.

SECTION I

| Sl. No. | Name of Post | No. of vacancies | Minimum Qualification | Experience | Upper Age limit | Contract Term | Consolidated Pay during contract period |
|---------|---|------------------|--|--|-----------------|---------------|---|
| 1 | Sr Project Engineer (Civil Engineering) | 1 | BE or B.Tech Degree in Civil Engineering. | Minimum 15 years total experience, out of which minimum 5 years in the position of Sr Manager or above or equivalent in any of Domestic/ International/ Defense Airport or CPWD/ NHAI/ State PWD. Experience in Maintenance of Buildings/Roads and contract management is essential. | 62 Years | 1 Year | Rs 100000/- per month |
| 2 | Chief Security Officer | 1 | Graduate in any discipline with certification in Basic AVSEC and X-Ray Screeners' courses conducted by BCAS. Also working knowledge of computer operation. | Minimum 10 years total experience (8 years for candidates under Evictee category) out of which minimum 5 years in the position of Manager or above or equivalent in Airport/ Aviation security related matters. | 62 Years | 1 Year | Rs 80000/- per month |
| 3 | Chief Safety Officer | 1 | First Class Graduate with Full time 2 years MBA in Aviation. OR B.E/B.Tech in Aviation. | Minimum 10 years total experience out of which minimum 5 years in the position of Manager or above or equivalent in Airport/ Aviation Safety related matters. Knowledge of ICAO/DGCA regulations relating to Airport operations. | 62 years | 1 Year | Rs 80000/- per month |
| 4 | Airline Marketing Officer | 1 | First Class Graduate with MBA preferably in Marketing. | Minimum 10 years experience in Airline Industry. Good knowledge in Airline Process, Ground Handling and Passenger facilities. | 62 years | 1 Year | Rs 80000/- per month |

SECTION II

| Sl. No. | Name of Post | No. of vacancies | Eligibility Criteria | Minimum Qualification | Experience | Upper Age limit | Initial Contract Period | Consolidated Pay during contract period |
|---------|--|------------------|----------------------|--|---|-----------------|-------------------------|---|
| 1 | Senior Manager - Operations (Airport) | 1 | | Graduate with full time regular MBA in Opeartion Research/ Marketing/ Airline/Airport of 2 years' duration, Valid LMV license essential. OR BE or B.Tech Degree in Civil/Electrical Engineering. Valid LMV License essential. | 10 years total experience out of which minimum 5 years in the position of Manager or above or equivalent in any of Domestic/ International/ Defense Airport in Air-side Operations. Experience in ICAO/DGCA guidelines relevant to airport operations is essential | 45 years | 2 Years | Rs 65000/- per month |
| 2 | Senior Manager - (Civil Engineering) | 3 | | BE or B.Tech Degree in Civil Engineering. | 10 years total experience out of which minimum 5 years in the position of Manager or above or equivalent in any of Domestic/ International/ Defense Airport or CPWD/ NHAI/ State PWD. Experience in Maintenance of Buildings/Roads and contract management is essential. | 45 years | 2 Years | Rs 65000/- per month |
| 3 | Senior Manager - (Electrical Engineering) | 1 | | BE or B.Tech Degree in Electrical Engineering. | 10 years total experience out of which minimum 5 years in the position of Manager or above or equivalent in any of Domestic/ International/ Defense Airport in Operations. Experience in Operations and maintenance of H.T & LT Substation & Building Electrification and airfield ground lighting is essential | 45 years | 2 Years | Rs 65000/- per month |
| 4 | Senior Manager (Electronics) | 1 | | BE or B.Tech Degree in Electronics/ Tele-Communication/ Electrical Engineering. | 10 years total experience out of which minimum 5 years in the position of Manager or above or equivalent in any of Domestic/ International/Defense Airport. Experience in operation & maintenance of CCTV/PA Systems/ FIDS/ EPABX/Building Automation is essential. | 45 years | 2 Years | Rs 65000/- per month |
| 5 | Senior Manager - (Fire) | 1 | | B.E in Automobile/Mechanical/ Fire from any of UGC recognised University/Institute OR Passed Divisional Officers Course from National Fire Services College, Nagpur. | 10 years total experience out of which minimum 5 years in the position of Manager or above or equivalent in Domestic/International /Defence Airport fire services. Should meet the physical Fitness required for the post. | 45 years | 2 Years | Rs 65000/- per month |
| 6 | Junior Manager Trainees (Posting will be done as follows; Airport Operations : 2 Posts, Electronics :1 Post, Electrical : 1 Post, Operations Security : 1 Post, Stores & Purchase: 1 Post) | 6 | | First Class Graduate and full time regular MBA** of 2 years duration in Marketing/ Information Technology/ Operations Management/ Strategy/ International Business/ Supply Chain/Airline/Airport Management. Valid LMV license essential. OR Class BE or BTech in Fire/Electrical / Electronics / Civil/ Instrumentation/ Mechanical/ Automobile Engineering. Valid LMV licence essential | First | 27 years | 2 Years | Rs 30000/- per month |

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|--|--|----|---------------------------|---|---|--|---------|----------------------|-------|--|--|--|--------|--------------------|---------|--------|--------|--------|--|--|--|--|--|--|
| 7 | Junior Manager (Fire) | 3 | | First Class BE or BTech in Fire/Electrical / Electronics / Civil/ Mechanical/ Automobile Engineering.Valid LMV licence essential | Minimum 2 years experience with any field any Fire Services Department . | 30 years | 2 Years | Rs 35000/- per month | | | | | | | | | | | | | | | | |
| 8 | Junior Manager - Airport Operations | 2 | | First Class Graduate and full time regular MBA** of 2 years duration in Marketing/ Information Technology/ Operations Management/ Strategy/ International Business/ Supply Chain/Airline/Airport Management. Valid LMV license essential. OR First Class BE or BTech in Fire/Electrical / Electronics / Civil/ Mechanical/ Automobile Engineering. Valid LMV licence essential | Minimum 2 years experience with Govt/PSU/Reputed Private organisation in the field Aviation Industry/ Railways/ Metro Rail/Building or Road Constructions/Building Electrification. | 30 years | 2 Years | Rs 35000/- per month | | | | | | | | | | | | | | | | |
| 9 | Junior Assistant -Grade I HR & Admin-12 Posts, | 12 | | 10 th pass + 3 years approved regular Diploma with minimum 50% marks in relevant trade/subject*.Knowledge in MS Office,Microsoft Excel,Powerpoint Presentation is essential. OR 12th pass with 50% marks. .Knowledge in MS Office,Microsoft Excel,Powerpoint Presentation is essential. | | 27 years | 2 Years | Rs 25000/- per month | | | | | | | | | | | | | | | | |
| 10 | Junior Assistant -Grade I (Posting will be done as follows; Fire - 10 Posts, Civil- 1 Posts, Electrical1 posts, Electronics- 1Posts) | 13 | Educational Qualification | 10th pass + 3 years approved regular Diploma in Mechanical/Automobile/Fire with minimum 50% marks OR 12th pass (regualr study) with 50 % marks | | 27 years | 2 Years | Rs 25000/- per month | | | | | | | | | | | | | | | | |
| | | | Driving License | a) Valid Heavy Vehicle Driving Licence: OR b) Valid medium Vehicle Licence issued at least one year before the date of advertisement OR c) Valid Light Motor Vehicle Licence issued atleast two years before the date of advertisement. In case of (b) and (c) .on qualifying the written test the candiadtes should produce a valid Heavy Driving License at the time of driving Test.In case,the candiadtes fail to do so then he shall shall not be allowed to take Driving Test and be straight away disqualifies for further selection procedure. | | | | | | | | | | | | | | | | | | | | |
| | | | Physical Fitness | <table border="1"> <tr> <td>Eyesight</td> <td>Distance Vision-6/6 at both eyes without glasses Near vision-N-5 in both eyes without glasses Colour vision-should be normal as determined by Ischihara's charts</td> </tr> <tr> <td>Height</td> <td>Not less than 167 cm</td> </tr> <tr> <td>Chest</td> <td>81cms normal before expansion.Minimum expansion 5cms</td> </tr> <tr> <td colspan="2">(Relaxation by 3cm in height /chest and proportionate relaxation in weight will be allowed for candidates belonging to hilly arae on production of Bonafide certificate.However minimum chest expansion must be 5cms</td> </tr> <tr> <td>Weight</td> <td>Not less tha 55 kg</td> </tr> <tr> <td>Hearing</td> <td>Normal</td> </tr> <tr> <td>Speech</td> <td>Normal</td> </tr> <tr> <td colspan="2">Must not have undergone major operation by virtue of which his physical fitness to work in fire service has been impaired.Should be capable of undergoing physical starin for prolonged periods.</td> </tr> </table> | Eyesight | Distance Vision-6/6 at both eyes without glasses Near vision-N-5 in both eyes without glasses Colour vision-should be normal as determined by Ischihara's charts | Height | Not less than 167 cm | Chest | 81cms normal before expansion.Minimum expansion 5cms | (Relaxation by 3cm in height /chest and proportionate relaxation in weight will be allowed for candidates belonging to hilly arae on production of Bonafide certificate.However minimum chest expansion must be 5cms | | Weight | Not less tha 55 kg | Hearing | Normal | Speech | Normal | Must not have undergone major operation by virtue of which his physical fitness to work in fire service has been impaired.Should be capable of undergoing physical starin for prolonged periods. | | | | | |
| Eyesight | Distance Vision-6/6 at both eyes without glasses Near vision-N-5 in both eyes without glasses Colour vision-should be normal as determined by Ischihara's charts | | | | | | | | | | | | | | | | | | | | | | | |
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| (Relaxation by 3cm in height /chest and proportionate relaxation in weight will be allowed for candidates belonging to hilly arae on production of Bonafide certificate.However minimum chest expansion must be 5cms | | | | | | | | | | | | | | | | | | | | | | | | |
| Weight | Not less tha 55 kg | | | | | | | | | | | | | | | | | | | | | | | |
| Hearing | Normal | | | | | | | | | | | | | | | | | | | | | | | |
| Speech | Normal | | | | | | | | | | | | | | | | | | | | | | | |
| Must not have undergone major operation by virtue of which his physical fitness to work in fire service has been impaired.Should be capable of undergoing physical starin for prolonged periods. | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | Disqualification | Physical deformity ,chronic diseases,colour blindness,night blindness,squint eye,flat foot,bow legs,knocking knee and refractive error will be considered as disqualification. | | | | | | | | | | | | | | | | | | | | |

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|------------------|---|----|---------------------------|--|--|----------|---------|------------------------|--|
| 11 | Junior Assistant -Grade II HR & Admin-3 Posts, | 3 | | 10 th pass + 3 years approved regular Diploma with minimum 50% marks in relevant trade/subject*. Knowledge in MS Office, Microsoft Excel, Powerpoint Presentation is essential. | Minimum 1 year experience in relevant field | 30 years | 1 yaers | Rs 30000/- per month | |
| | | | | OR | | | | | 12 th pass with 50% marks. Knowledge in MS Office, Microsoft Excel, Powerpoint Presentation is essential. |
| 12 | Junior Assistant -Grade II (Posting will be done as follows ; Fire -40 posts, Civil-2 posts , Electrical -6 posts, Electronics-1 posts) | 49 | Educational Qualification | 10 th pass + 3 years approved regular Diploma in Mechanical/Automobile/Fire with minimum 50% marks OR 12 th pass (regualr study) with 50 % marks | Minimum 1 year experience in relevant field | 30 years | 1 yaers | Rs 30000/- per month | |
| | | | Driving License | a) Valid Heavy Vehicle Driving Licence: OR b) Valid medium Vehicle Licence issued at least one year before the date of advertisement OR c) Valid Light Motor Vehicle Licence issued atleast two years before the date of advertisement. In case of (b) and (c) .on qualifying the written test the candiadtes should produce a valid Heavy Driving License at the time of driving Test. In case, the candiadtes fail to do so then he shall shall not be allowed to take Driving Test and be straight away disqualifieds for further selection procedure. | | | | | |
| | | | Physical Fitness | Eyesight | | | | | Distance Vision-6/6 at both eyes without glasses Near vision-N-5 in both eyes without glasses Colour vision-should be normal as determined by Ischihara's charts |
| | | | | Height | | | | | Not less than 167 cm |
| | | | | Chest | | | | | 81cms normal before expansion. Minimum expansion 5cms |
| | | | | (Relaxation by 3cm in height /chest and proportionate relaxation in weight will be allowed for candidates belonging to hilly arae on production of Bonafide certificate. However minimum chest expansion must be 5cms | | | | | |
| | | | | Weight | | | | | Not less tha 55 kg |
| | | | | Hearing | | | | | Normal |
| | | | | Speech | | | | | Normal |
| Disqualification | Physical deformity , chronic diseases, colour blindness, night blindness, squint eye, flat foot, bow legs, knocking knee and refractive error will be considered as disqualification. | | | | | | | | |
| 13 | Junior Attendant Grade-I | 10 | | 10 th pass with Physical Fitness | Members of families who have lost their house while acquiring land for Kannur Airportr | 38 years | 2 years | Rs 18,000/- per month. | |

MBA should be of full time regular course (2 year) with specialisation on any of the following:

i) Marketing ii) Information Technology iii) Operations Management iv) Strategy v) International Business vi) Supply Chain Management.

Note:

For Evictee Category Applicant, (1) Only 50% marks in Qualifying Examination will be required for posts from Sl No 6 to 8 and only Pass Marks in the qualifying examination will be adequate for post mentioned in Sl No 1 to 5 and Sl No 8 to 13.

(2) Upper age will be relaxed by 5 years for Sl No 1 to 8 (except for Sl No 5 and 7). For posts from Sl No 9 to 12, upper age will be relaxed by 8 years. For post in Sl No 5 and 7, relaxation will be for 3 years.

(3) One year Relaxation in required experience will also be applicable for evictee category.